

OPSOA Member News:

Recent OPSOA Retirements:

Susan Adamson, Near North
Dawn Beckett-Morton, Halton
Patrick Bocking, Near North
Dennis Connor, York Region
Helen Fox, York Region
Lise Haman, Lakehead
Barrie Hammond, Ottawa-Carleton
Robert Harper, York Region
Chuck Hay, Toronto
Judy Massey, Peel
Johanne Messner, Toronto
Dianne Miles, Peel
Marie Parsons, Avon-Maitland
Ruth Peden, Halton
Bruce Smith, Halton
Jim Smith, Peel
Kathryn Soule, Hastings Prince Edward
Heli Vail, Near North

New OPSOA Members:

Valerie Allen, Upper Canada
Jill Bennett, Ottawa-Carleton
Peggy Blair, Avon Maitland
Terry Blair, Near North
Patrika Daws, Peel
Rob Eatough, Halton
Curtis Ennis, Toronto
Pearl Fong-West, DSB ONE
Ina Fournier, Peel
Mag Gardner, Hamilton-Wentworth
Andrea Gillespie, Trillium Lakelands
Victoria Hemming, Upper Canada
Jeff Hewitt, Near North
Leslie Johnstone, York Region
Peter Mangold, Kawartha Pine Ridge
Mike McDonald, Grand Erie
Debra McFadden, Halton
Helen McGregor, Niagara
Karen Meeson, Thames Valley
Pat Noble, Peel
Nadira Persaud, Toronto
Nancy Petrick, Superior-Greenstone
Lila Read, Waterloo
Shelly Roy, Kawartha Pine Ridge
Graham Shantz, Waterloo
Casey Slack, Rainy River
Rashmi Swarup, York Region
David Tamblyn, Superior-Greenstone
Cathy Tsubouchi, Superior-Greenstone
Joy Uniac, Peel
Michael Weinert, Waterloo
Kathy Witherow, York Region
Jackie Young, York Region

Ken Bain - OPSOA President 2011-2012

Ken Bain, Associate Director of Education, Hamilton-Wentworth DSB, became OPSOA's 23rd President on September 1, 2011. Ken was President-Elect for 2010-11 and prior to that, represented the Southwestern Region and CASA on the OPSOA Board of Directors.

As a 36-year employee with Hamilton-Wentworth DSB, Ken brings a wealth of experience to his role as president. He has been a supervisory officer since 1997 and has acted as the lead superintendent for the OPSOA orientation program for new supervisory officials and has represented OPSOA on numerous Ministry committees – most recently the Institute for Educational Leadership Steering Committee. He was also awarded the 2007 EXL Award as Superintendent of the Year for Ontario by the Canadian Association of School Administrators.



A Message from the President

Dear OPSOA Members,

I certainly hope that each of you had a wonderful summer, a much needed change of pace and time with friends and family!

It is indeed an honour to serve as president of OPSOA for the 2011-2012 school year. I appreciate the confidence that you have placed in me and you have my commitment to ensure that the professional voice of OPSOA is well represented.

Let me begin by extending my thanks to those members of the OPSOA Board who have completed their terms: Kathy Soule, CODE rep, is leaving to enjoy a well-deserved retirement, Ken Ryan has completed his time as our Interim OPSOA Regional Director from the North and lastly, Linda Fabi, who has completed her term as Past President. Linda has contributed many years of service to the OPSOA Board and to our members and has always been a strong advocate for public education. We will miss these experienced leaders around our table.

I want to welcome a few new members: Martyn Beckett, as our CODE representative, Sharon List as the Central Regional Director and Michelle Leigh as the Northern Regional Director.

Your Board of Directors spent a few days in August reviewing our strategic plan and making some adjustments to the plan based on last year's accomplishments. Please take time to review our plan (attached to this newsletter). I welcome your comments.

As I look ahead, as OPSOA president I am committed to

- enhancing the profile of the regional meetings. I know that as supervisory officers, we are pulled in many directions and often face competing demands on our time. Please make your participation in regional meetings a professional priority
- monitoring the implementation of the Supervisory Officer Performance Appraisal pilot
- continuing the excellent relationship that exists between P-CODE and OPSOA
- ensuring that OPSOA is a strong professional organization that represents and serves the professional needs supervisory officers across Ontario

I plan to expand on the work of your Board of Directors in subsequent communications.

I want to extend my appreciation to Frank Kelly, Executive Director and Kathy Sanford, Executive Assistant, who ensure that OPSOA is an effective and efficient organization representing supervisory officials across Ontario.

Lastly, I must acknowledge the leadership of Tony Pontes, OPSOA President in 2010-2011. Tony led OPSOA with dedication and distinction and I look forward to his continued support and advice in his role as Past President.

I want to conclude by thanking you again for the honour of leading OPSOA this year as we strive to make a difference in the lives of the thousands of children we have the privilege to serve each and every day!

Ken Bain, OPSOA President, 2011-2012

Happenings ... OPSOA takes the lead!

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OPSOA – A Professional Organization
“Working for Ontario’s Public
Supervisory Officials”



OPSOA BOARD OF DIRECTORS 2011-2012

President	Ken Bain Hamilton-Wentworth
President-Elect	Laura Elliott Thames Valley
Past-President	Tony Pontes Peel
Treasurer	Marilyn Marklevitz Waterloo Region
Central Region	Sharon List York Region
Eastern Region	Norah Marsh Limestone
Metro Region	Rauda Dickinson Toronto
Northern Region	Michelle Leigh DSB ONE
Southwestern Region	Sue Greer Niagara
Western Region	Joy Badder Lambton Kent
CASA Representative	Odette Bartnicki Halton
CODE Representative	Martyn Beckett Durham
Executive Director	Frank Kelly

MARK YOUR CALENDARS

October 20-21, 2011 – Eastern Regional Meeting, Picton
November 2-3, 2011 – Northern Regional Meeting, Sault Ste. Marie
November 6-8, 2011 – OPSOA Professional Assistants’ Conference, Ottawa
November 20-21, 2011 – S.O. What’s It All About? – Niagara-on-the-Lake
November 24, 2011 – Western/Southwestern Regional Meeting, London
January 25-27, 2012 – CEO/CFO Annual Conference, InterContinental Toronto Yorkville
April 25, 2012 – OPSOA/OPC Symposium with Michael Fullan and Andy Hargreaves, Sutton Place Hotel, Toronto
April 25, 2012 – New Supervisory Official Program, Phase 2, Sutton Place Hotel, Toronto
April 26-27, 2012 – OPSOA Annual Conference, Sutton Place Hotel, Toronto

- New S.O. Program was held in Toronto October 5-6. 29 newly appointed superintendents attended. Peter Chang (Toronto), Kevin Cutler (Provincial Schools) and Clara Howitt (Greater Essex County) facilitated a very good interactive session on October 5 and the group met with senior Ministry officials on October 6. Phase 2 of the New S.O. Program is on April 25, 2012.
- Regional meetings scheduled:
October 20-21 Eastern – Norah Marsh
November 2-3 Northern – Michelle Leigh
November 24 Southwestern /Western – Joy Badder, Sue Greer
The TSOA group meets regularly, - their next meetings are October 21st and November 25th
- Tenth Annual Professional Assistants’ Conference – November 6-8, Ottawa
- Joint Liaison Meeting of Education Stakeholders – October 20
- Meeting of Chairs and Directors of Public Boards – November 18

From the OPSOA Board of Directors

- Planning is underway for the 2012 OPSOA Annual Conference April 25-27 at the Sutton Place Hotel. Committee chair is Tricia Dyson, Halton DSB.
- OPSOA has been asked to submit a brief to the College of Teachers’ review of investigation and disciplinary procedures regarding teacher issues. Please submit any input you wish to Frank Kelly at OPSOA.
- The Durham DSB is holding an information session on Destination Imagination on October 27. Please contact Durham directly if you wish to send a representative from your staff.
- The OPSOA mentoring program for new supervisory officers and directors is underway with a meeting held on October 5. Review of the program will take place this year.

Committee Representation ... Updates

The Institute for Educational Leadership

This year, OPSOA’s representatives on The Institute for Education Leadership (IEL) are Ken Bain, President, Tony Pontes, Past-President and Laura Elliott, President-Elect. IEL funds, in part, OPSOA’s New SO Orientation Program in a combined session with OCSOA. Held on October 6, 2011, the Deputy Minister and Assistant Deputy Ministers engaged participants in small group discussions. During this school year, Ken Leithwood will also be working with Directors of Education in a series of four sessions with a focus on Leading the Future. Also found at the IEL website at www.education-leadership-ontario.ca/content/home/appliki is a wealth of exemplary resource materials for Succession Planning and Talent Development currently in use in Ontario’s school systems.

EQAO Assessment Advisory Committee

OPSOA Representative, Lesleigh Dye Rainbow DSB, attended a meeting of this committee on October 12th and noted the following:
- Updated Grade 9 Math ISR was shared, previous grade 3 and 6 results are now included, contextual data school, board, province as well as combined three year (2009-2011) provided for school, board and province, there was a lot of conversation about the contextual data – EQAO will take back for discussion
- News bulletin coming out about grade 9 math and how the marks are used in the student’s final grade
- quarterly calendars are now being distributed with “just in time” e-alerts
- formal complaints process is currently on hold
- communication strategy for Understanding the Standards Resource for teachers to be released later in the year through direct communication, communication lists and will be on the EQAO website.
- new OSSLT, 2010-2011 Bulletin has been released by EQAO
- EQAO produces a 21 Century Skills (elementary and secondary document) which is on the website
OPSOA will continue to engage in consultation with EQAO as it relates to the four province wide-assessments. Much appreciation is extended to Krys Croxall, who represented OPSOA on this committee in the past and provided updates.
The **OPSOA Equity and Inclusion Committee** continues to meet and has developed a draft mandate. This mandate will be emailed to all OPSOA members for feedback.

CASA Report

The CASA Planning Forum was held in Toronto on September 15th and 16th, 2011.

Odette Bartnicki, Ken Bain and Frank Kelly attended for OPSOA.

CASA, was founded in 1949 to constitute a national voice for school superintendents.

Strengths and Challenges were discussed including:

- CASA is the only organization with national focus on senior education leaders
- The value of networks, collegiality, connections
- The bridge between theory and practice
- summer conference (locations, themes, families included)
- anonymity/branding – getting educators to know what CASA is
- pan-Canadian participation – not all provinces represented
- accountability and value of affiliate memberships

There was considerable discussion about the purpose and goals of CASA and the need for active membership. CASA provides affiliation with a larger group of supervisory officers with a forum to advocate for public education and address common issues. This session developed a number of strategies for consideration of the board of directors.

Odette Bartnicki