

OPSOA INITIATIVES AND ACTIONS

OPSOA is committed to supporting a strong network of supervisory officials, including directors of education, by providing services and training.

Professional Services

- Financial and organizational assistance for regional meetings
- Organizational partnership with CODE
- Personal service contracts
- OSONet – inter-member/board network
- Legal guidance and connections to legal services
- Partnership in research
- Advocacy
- Outreach to Ministry and associations
- Legal fund for member boards

Distributive Leadership Development and Training

- S.O. – What’s It All About?
- The New Supervisory Official Program
- Director of Education Succession Workshop
- Supervisory Officers’ Qualification Program
- Annual Conference
- Mentorship/Coaching Programs
- Professional Assistants’ Conference

UPCOMING DATES TO REMEMBER 2009-2010	
OPSOA	Public CODE
<u>OPSOA Board of Directors’ Meetings:</u> September 24, 2009 October 28, 2009 November 18, 2009 December 17, 2009 January 2010 Teleconference February 19, 2010 March 2010 Teleconference April 21, 2010 May 21, 2010 June 18, 2010 Teleconference August 15-17, 2010 Strategic Planning OPSOA Annual Conference: Wednesday, April 21-Friday, April 23, 2010 Hilton Toronto	<u>Public CODE Meetings:</u> November 5, 2009 January 20, 2010 March 24-25, 2010 (Retreat) April 22, 2010 June 3, 2010 The Public CODE Executive will meet in conjunction with the above dates plus October 8, 2009 and December 10, 2009 (the day prior to CODE Executive meetings with the Deputy Minister’s Office)

ONTARIO PUBLIC SUPERVISORY OFFICIALS' ASSOCIATION STRATEGIC PLAN 2009 - 2010

The members of the Ontario Public Supervisory Officials’ Association (OPSOA), including supervisory officials and directors of education (Public CODE), are leaders who work positively to design and provide quality education to all students in public education in Ontario. Supervisory officials are key to the delivery of positive, progressive education in Ontario and work cooperatively with all partners involved in the governance and delivery of public education.

The Strategic Plan reflects the Association’s central purpose of advocating for public education. It guides the work of the association in building a strong supportive network for supervisory officials through communication and professional development.

The Strategic Plan puts emphasis on three (3) goals:

- 1. STUDENT LEARNING AND ACHIEVEMENT**
- 2. DISTRIBUTIVE LEADERSHIP**
- 3. RELATIONSHIPS**

1. AREA OF EMPHASIS: STUDENT LEARNING AND ACHIEVEMENT

Goal: Building Supervisory Official Capacity for Leading the Instructional Program

Actions:

- Each region will host a regional meeting that builds instructional leadership skills.
- The AGM and annual conference will include a component that builds capacity for leading the instructional program.
- OPSOA budget priorities will include direct funds to support building capacity for leading the instructional program.

2. AREA OF EMPHASIS: DISTRIBUTIVE LEADERSHIP

Goal: To Support Leadership Development and Succession Planning

Actions:

- OPSOA will work to refine and implement the “Leadership Framework for Supervisory Officials” through participation at the Institute for Education Leadership.
- OPSOA will expand its succession planning and talent development programs to include:
 - “S.O. - What’s it All About?”
 - “The New Supervisory Official Program”
 - “Director of Education Succession Workshop”
- OPSOA will encourage a leadership culture that actively explores worldwide models of shared and distributive leadership, and will promote implementation of best practice.

3. AREA OF EMPHASIS: RELATIONSHIPS

Goal: To Enhance Organizational Structures for Leadership Capacity

Actions:

- OPSOA will identify organizational structures that promote effective instructional leadership.
- OPSOA will work with educational partners to enhance relationships within the new governance model.
- OPSOA and Public CODE will work collaboratively to strengthen our partnership.

2009-2010 OPSOA Board of Directors	2009-2010 Public CODE Executive
President Linda Fabi, Waterloo Region DSB	Chair Warren Hoshizaki, DSB Niagara
President-Elect Tony Pontes, Peel DSB	Bill Hogarth York Region DSB
Past-President Lise Haman, Lakehead DSB	Wayne Joudrie Halton DSB
Treasurer Steven Parfeniuk, Halton DSB	Jack McMaster Rainy River DSB
Central Region Director Odette Bartnicki, Halton DSB	Vice-Chair Kathy Soule Hastings & Prince Edward County DSB
Eastern Region Director Peter Gamwell, Ottawa-Carleton DSB	Christopher Spence Toronto DSB
Metro Region Director Michael Smith, Toronto DSB	Gayle Stucke Lambton Kent DSB
Northern Region Director Patti Pella, Superior-Greenstone DSB	OPSOA Representative Linda Fabi
Southwestern Region Director & CASA Representative Ken Bain, Hamilton-Wentworth DSB	
Western Region Director Laura Elliott, Thames Valley DSB	
CODE Representative Bill Hogarth, York Region DSB	
Executive Director Frank Kelly, OPSOA & CODE	

Mission Statement

*The Ontario Public Supervisory Officials' Association
(OPSOA)
promotes public education
as a fundamental right
of all students
in the Province of Ontario.*

*OPSOA is the voice of all
public supervisory officials in Ontario*

*Public CODE is the voice of all
public directors of education in Ontario*

LEADING PUBLIC EDUCATION

OPSOA & CODE Office
1123 Glenashton Drive, Oakville, Ontario
L6H 5M1

Tel: 905-845-7003/905-845-4254 Fax: 905-845-2044
www.opsoa.org/www.ontariodirectors.ca

Strategic Plan
2009 - 2010