

## OPSOA Initiatives and Actions

OPSOA and Public CODE members are leaders whose goals are to enhance public education for all stakeholders, and to ensure success for all students by:

- Developing and sustaining strategic partnerships
- Enhancing individual and organizational capacity at all levels

## Our Professional Services

- Organizational partnership with CODE
- Personal service contracts
- OSONet –Intermember/Board network (www.opsoa.org)
- Legal guidance/connection to legal services
- Partnerships in local & global educational research
- Advocacy for public education
- Outreach to Ministry & other provincial, national and global associations

## Building Supervisory Officer Capacity

- The New Supervisory Official Program October 5-6, 2011/April 25, 2012
- S.O. – What’s It All About? November 20-21, 2011
- Director of Education Succession Workshop April 2012
- Supervisory Officers’ Qualification Program See OPSOA Website
- OPSOA Annual Conference April 26-27, 2012
- Mentorship/Coaching Programs Contact OPSOA Office
- Regional Conferences/Meetings Contact OPSOA Office

## 2011-2012 OPSOA Board of Directors

Ken Bain, President	Hamilton-Wentworth DSB
Laura Elliott, President-Elect	Thames Valley DSB
Tony Pontes, Past-President	Peel DSB
Marilyn Marklevitz, Treasurer	Waterloo Region DSB
Joy Badder, Western Region Director	Lambton Kent DSB
Sharon List, Central Region Director	York Region DSB
Rauda Dickinson, Metro Region Director	Toronto DSB
Sue Greer, Southwestern Region Director	DSB Niagara
Norah Marsh, Eastern Region Director	Limestone DSB
Michelle Leigh, Northern Region Director	DSB Ontario North East
Odette Bartnicki, CASA Representative	Halton DSB
Martyn Beckett, CODE Representative	Durham DSB

## 2011-2012 Public CODE Executive

Martyn Beckett, Chair	Durham DSB
Linda Fabi	Waterloo Region DSB
Brenda Hunter	Limestone DSB
Warren Kennedy	Greater Essex County DSB
Jack McMaster	Keewatin-Patricia DSB
Ken Thurston	York Region DSB

OPSOA & CODE Office  
Executive Director: Frank Kelly

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**PUBLIC CODE**  
Council of Ontario Directors of Education

## Our Mission

*The Ontario Public Supervisory Officials’ Association, in partnership with the Council of Ontario Directors of Education, promotes public education as a fundamental right of all students in Ontario.*

*OPSOA is the voice of all Public Supervisory Officials in Ontario.*

*Public CODE is the voice of all Public Directors of Education in Ontario.*

## **LEADING PUBLIC EDUCATION**


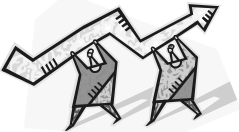



**Strategic Plan  
2011 - 2013**

## Strategic Action Plan

## OPSOA/PUBLIC CODE

2011 - 2013

Goal	Action Statement	Action Steps	Evaluation and Responsibility
<p>To build supervisory officer capacity for leading the instructional program to achieve student success based on a foundation of equity and inclusion</p> 	<p>Foster and enhance shared sustainable leadership, mentoring and professional development that builds capacity to promote student success at all levels</p>	<ol style="list-style-type: none"> <li>1. Each regional meeting will provide opportunities for members to network and engage in professional learning with a focus on building the skills necessary to improve student achievement and well being.</li> <li>2. Regional meetings will be organized to maximize Supervisory Officer participation.</li> <li>3. OPSOA will continue to provide financial assistance to support regional meetings</li> <li>4. OPSOA will support the work of the Equity and Inclusion Committee.</li> </ol>	<ol style="list-style-type: none"> <li>1. Reports to the Board of Directors by Regional Directors and the membership within each Region on all activities (Regional Directors).</li> <li>2. Reports to the Board of Directors by Regional Directors and the membership within each Region on all activities (Regional Directors).</li> <li>3. Financial Report by Treasurer at AGM (Treasurer).</li> <li>4. Regular reports to the Board of Directors and the membership (Executive Director, Chair of the Equity and Inclusion Committee)</li> </ol>
<p>To enhance leadership and skill development</p> 	<p>OPSOA and PCODE will sustain current opportunities and create new initiatives to enhance skills of Supervisory Officers and to support talent development and succession.</p>	<ol style="list-style-type: none"> <li>1. Provide opportunities to build leadership capacity.</li> <li>2. Provide feedback to the Ministry on the implementation of the District Effectiveness Framework.</li> <li>3. Provide feedback to the Ministry on the implementation of the Supervisory Officer Performance Appraisal pilot.</li> <li>4. Use technology to enhance communication.</li> </ol>	<ol style="list-style-type: none"> <li>1. Participation in the annual OPSOA Conference and Regional meetings and other professional development opportunities (Board of Directors).</li> <li>2. Reports completed and submitted to the Ministry by June 30 2012 (Executive Director and President).</li> <li>3. Reports completed and submitted to the Ministry by June 30, 2012 (Executive Director and President).</li> <li>4. Website is used as the primary method of communication (Executive Director and President).</li> </ol>
<p>To create, sustain and enhance organizational capacity.</p> 	<p>Form and foster respected partnerships that effect positive change in education at all levels to support student achievement - locally, regionally, nationally and worldwide</p>	<ol style="list-style-type: none"> <li>1. OPSOA website will be updated and content refreshed monthly.</li> <li>2. OPSOA/PCODE will actively sustain and forge new partnership programs with the Ministry of Education, OPC, OPSBA, CASA, IEL, OCT, EQAO, Faculties and Teacher Federations.</li> <li>3. A database of all OPSOA and PCODE representatives on provincial committees will be developed, maintained and distributed to members.</li> <li>4. Supervisory Officers representing OPSOA/PCODE on provincial and other committees will provide executive summary reports to the Executive Director after each meeting for distribution to members.</li> </ol>	<ol style="list-style-type: none"> <li>1. Monthly reports to the OPSOA Board (Executive Director).</li> <li>2. Monthly updates to the OPSOA Board (Executive Director and President).</li> <li>3. Database maintained of all existing and new programs with partners (Executive Director). Database of OPSOA committee representatives maintained and published to all members (Executive Director).</li> <li>4. Summary reports by OPSOA Committee representatives to Executive Director and distributed to members (Committee representatives).</li> </ol>